



CALIFORNIA STATE PERSONNEL BOARD

801 Capitol Mall • Sacramento, California 95814 • www.spb.ca.gov

ARNOLD SCHWARZENEGGER, Governor



SUMMARY MINUTES – MARCH 25, 2008

Public and Closed Session Location

801 Capitol Mall, Room 150
Sacramento, CA 95814

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

1. ROLL CALL

Members Present:

Sean Harrigan, President
Richard Costigan, Vice President
Maeley Tom, Member
Patricia Clarey, Member

2. REPORT OF THE EXECUTIVE OFFICER
- Suzanne M. Ambrose

- SSA Exam Results:
 - 572 hires off of list (45 of those are veterans);
 - 1743 people in Rank 6 (Ranks 1 through 5 are SROA candidates and veterans).
- SPB's Chief Psychologist has retired, and Terry Silva has been named Acting Chief of the Psychological Screening Unit.
- SPB's Assembly Budget Subcommittee hearing was held the week before last, and the Committee took the following actions:
 - ASD's position request was reduced from 7 to 5;
 - 2 ALJ positions were approved;
 - 2 Technical Training positions were approved;
 - 2 Psychological Screening/Medical Office positions were approved;
 - 1 position was re-approved for the 21st Century project.
- SPB's Senate Budget Subcommittee hearing will be April 7, 2008.
- SPB appeared with DPA, DTS and DGS at a hearing held by the Assembly PER&S and Business & Professions committees to discuss personal services contracts for IT projects.
- In an effort to begin a dialogue on necessary improvements to the Appeals Division, an Appeals Workgroup has been established by the SPB. Representatives on the committee include members of SEIU, CASE, CAHP, Department of Aging, Department of Personnel Administration, Department of Housing and Community Development, and the Department of Veterans Affairs. Ms. Ambrose will update the Board at the April 7, 2008 Board meeting.

3. REPORT OF THE CHIEF COUNSEL
- Elise S. Rose

- SPB received a cross appeal in the Garfinkle v. SPB matter. SPB previously received a writ on that decision, which is stayed pending the decision on appeal.
- SPB has been busy dealing with various items from the Receiver's Office.

4. REPORT ON LEGISLATION

- Stephanie Ramirez-Ridgeway

- The Legislature resumed session yesterday after a week-long Spring Recess.
- A couple of bills the SPB is watching, including SPB-sponsored AB 3042, have been referred to committee and set for hearing. AB 3042 (SPB's service of process bill) and AB 2308 (Karnette) will both be heard in Assembly PER&S on April 9, 2008, at 9:00 a.m.
- Staff spoke with Dana Mitchell from Assembly Member Karnette's staff regarding AB 2308. Staff informed Ms. Mitchell that the Board has not yet taken a position on the bill, as staff is in the process of analyzing it now, but that, if the Board is supportive, it may be possible to accomplish the Member's goals without legislation, in which case Ms. Karnette will allow SPB to use AB 2308 as a vehicle for SPB legislation.
- Staff also received a call from Shane Williams with Homeland Security regarding AB 2102 and discussed generally some of the pros and cons and potential legal issues staff is examining in the preparation of its analysis.

5. NEW BUSINESS

NONE

CLOSED SESSION OF THE STATE PERSONNEL BOARD

6. EMPLOYEE APPOINTMENTS, DISCIPLINARY MATTERS, AND OTHER APPEALS

Deliberations to consider matters submitted at prior hearing.
[Government Code Sections 11126(c)(3), 18653(3)].

7. DELIBERATION ON NON-EVIDENTIARY CASES AND ADVERSE ACTIONS, DISCRIMINATION COMPLAINTS, AND OTHER PROPOSED DECISIONS SUBMITTED BY ADMINISTRATIVE LAW JUDGES

Deliberations on proposed, rejected, remanded, and submitted decisions, petitions for rehearing, and other matters related to cases heard by Administrative Law Judges of the State Personnel Board or by the Board itself.
[Government Code Sections 11126(c)(3), 18653].

8. PENDING LITIGATION

Conference with legal counsel to confer with and receive advice regarding pending litigation when discussion in open session would be prejudicial.
[Government Code sections 11126(e)(1), 18653].

California Highway Patrol, et al. v. State Personnel Board, et al.
Sacramento Superior Court
Case No. 34-2008-00002G14-CU-WM-GDS

California Department Corrections and Rehabilitation, et al. v. State Personnel Board, et al.

Sacramento Superior Court

Case No. 34-2007-00883875-CU-WM-GDS

Patrick McCollum v. State of California

United States District Court, Northern District of California

Case No. C 04-03339 CRB

Plata, et al. v. Schwarzenegger, et al.

Case No. C01-1351 TEH

9. RECOMMENDATIONS TO THE LEGISLATURE

NONE

10. RECOMMENDATIONS TO THE GOVERNOR

NONE

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

11. DISCUSSION OF UPCOMING BOARD MEETING SCHEDULED FOR APRIL 7, 2008, IN SACRAMENTO, CALIFORNIA.

NO ACTION

BOARD ACTIONS:

12. ADOPTION OF THE STATE PERSONNEL BOARD SUMMARY MINUTES OF THE FEBRUARY 22, 2008, BOARD MEETING.

ACTION: ADOPTED

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

13. APPROVAL OF THE STATE PERSONNEL BOARD DRAFT STRATEGIC PLAN.

ACTION: ADOPTED

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

14. ANNOUNCEMENT OF ACTIONS TAKEN ON EVIDENTIARY CASES

On March 25, 2008, the Board took the following action on the cases listed, as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

A. BOARD CASES SUBMITTED

(1) CASE NO. 05-4007EA

Appeal from denial of discrimination complaint

Classification: Outside contractor

Department: Department of Transportation

Proposed decision rejected December 19, 2006.

Pending oral argument April 3, 2007, Sacramento.

Oral argument continued.

Oral argument heard July 10, 2007, Sacramento.

Case ready for decision by FULL Board.

NO ACTION

(2) CASE NO. 06-3014PA

Appeal from official reprimand

Classification: Correctional Sergeant

Department: Department of Corrections and Rehabilitation

Petition for rehearing granted July 10, 2007.

Transcript prepared.

Pending oral argument October 9, 2007, Sacramento.

Oral argument continued.

Oral argument heard December 4, 2007, San Francisco.

Case ready for decision by FULL Board.

NO ACTION

(3) CASE NO. 05-3327A

Appeal from dismissal

Classification: Medical Technical Assistant

Department: Department of Corrections and Rehabilitation

Proposed decision rejected July 10, 2007.

Transcript prepared.

Oral argument set for February 4-5, 2008, Sacramento.

Oral argument continued.

Oral argument heard March 4, 2008, Los Angeles

Case ready for decision by FULL Board.

NO ACTION

B. CASES PENDING

ORAL ARGUMENTS

NONE

C. CHIEF COUNSEL RESOLUTIONS

NONE

COURT REMANDS

NONE

STIPULATIONS

NONE

D. ADMINISTRATIVE LAW JUDGE'S (ALJ) PROPOSED DECISIONS

PROPOSED DECISIONS

These are ALJ proposed decisions that were submitted to the Board for the first time.

(1) CASE NO. 07-1820

Appeal from rejection during probation

Classification: Housing and Community Development
Representative II

Department: Department of Housing and Community
Development

ACTION: The Board adopted the ALJ's Proposed Decision

(2) CASE NO. 07-3032

Appeal from dismissal

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

ACTION: The Board adopted the ALJ's Proposed Decision

(3) CASE NO. 07-0837

Appeal from rejection during probation

Classification: Tax Technician

Department: Department of Child Support Services

ACTION: The Board adopted the ALJ's Proposed Decision

- (4) **CASE NO. 05-4495E**
Appeal from denial of complaint of discrimination
Classification: Associate Safety Engineer
Department: Department of Department of Industrial Relations
ACTION: The Board adopted the ALJ's Proposed Decision
- (5) **CASE NO. 06-0817**
Appeal from dismissal
Classification: Industrial Relations Counsel IV
Department: Department of Industrial Relations
ACTION: The Board rejected the Proposed Decision
- (6) **CASE NO. 06-2312**
Appeal from dismissal
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision
- (7) **CASE NO. 07-1631**
Appeal from five percent reduction in salary for six months
Classification: Senior Medical Technical Assistant
Department: Department of Corrections and Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision
- (8) **CASE NO. 07-2997**
Appeal from dismissal
Classification: Correctional Fire Captain
Department: Department of Corrections and Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision
- (9) **CASE NO. 07-1769**
Appeal from formal reprimand
Classification: State Park Ranger
Department: Department of Parks and Recreation
ACTION: The Board adopted the ALJ's Proposed Decision
- (10) **CASE NO. 07-0791**
Appeal from dismissal
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision

- (11) **CASE NO. 06-2382**
Appeal from dismissal
Classification: Correctional Sergeant
Department: Department of Corrections and Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision
- (12) **CASE NO. 04-1490E**
Appeal from Whistleblower Retaliation Complaint
Classification: Microbiologist II
Department: Department of Public Health
ACTION: The Board adopted the ALJ's Proposed Decision

PROPOSED DECISIONS TAKEN UNDER SUBMISSION AT A PRIOR MEETING

NONE

PROPOSED DECISIONS AFTER BOARD REMAND

NONE

PROPOSED DECISIONS AFTER SPB ARBITRATION

NONE

E. PETITIONS FOR REHEARING

ALJ PROPOSED DECISIONS ADOPTED BY THE BOARD

The Board voted to grant or deny a petition for rehearing filed by one or both parties, regarding a case already decided by the Board.

- (1) **CASE NO. 06-2734P**
Appeal from dismissal
Classification: Correctional Officer
Department: Department of Corrections & Rehabilitation
ACTION: DENIED
- (2) **CASE NO. 06-3650NP**
Appeal from dismissal
Classification: Motor Vehicle Technician
Department: Department of Motor Vehicles
ACTION: DENIED
- (3) **CASE NO. 07-1498P**
Appeal from dismissal
Classification: Staff Psychiatrist, CF
Department: Department of Corrections & Rehabilitation
ACTION: DENIED

March 25, 2008

(4) CASE NO. 05-1473P

Appeal from ten percent reduction in salary

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

ACTION: DENIED

WHISTLEBLOWER NOTICE OF FINDINGS

The Board voted to grant or deny a petition for rehearing filed by one or both parties, regarding a case previously decided pursuant to Government Code, section 19683 et seq. and Title 2, California Code of Regulations, section 56 et seq.

NONE

F. PENDING BOARD REVIEW

These cases are pending preparation of transcripts, briefs, or the setting of oral argument before the Board.

(1) CASE NO. 07-0850A

Appeal from non-punitive termination

Classification: Clinical Social Worker

Department: Department of Corrections and Rehabilitation

Proposed decision rejected September 24, 2007.

Transcript prepared.

Oral argument set for February 4-5, 2008, Sacramento.

Oral argument continued.

Oral argument set for March 3-4, 2008, Los Angeles.

Oral argument continued.

Oral argument set for April 7, 2008, Sacramento.

NO ACTION

(2) CASE NO. 06-3747A

Appeal from dismissal

Classification: Parole Agent I

Department: Department of Corrections and Rehabilitation

Proposed decision rejected January 8, 2008.

Transcript prepared.

Oral argument set for May 12-13, 2008, Sacramento.

NO ACTION

(3) CASE NO. 07-2189A

Appeal from non-punitive termination

Classification: Vocational Instructor (Welding)

Department: Department of Corrections and Rehabilitation

Proposed decision rejected March 4, 2008.
Pending transcript.

NO ACTION

15. RESOLUTION EXTENDING TIME PURSUANT TO GOVERNMENT CODE SECTION 18671.1

ACTION: ADOPTED

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

16. NON-EVIDENTIARY CASES

A. WITHHOLD APPEALS

On March 25, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

WITHHOLD FROM CERTIFICATION
CASES HEARD BY A STAFF HEARING OFFICER

NONE

WITHHOLD FROM CERTIFICATION
CASES NOT HEARD BY A STAFF HEARING OFFICER

(1) CASE NO. 06-3117N

Department: California Department of Corrections and Rehabilitation

Classification: Correctional Officer

Issue: Suitability; negative employment history.

ACTION: DENIED

(2) CASE NO. 06-3284N

Department: California Department of Corrections and Rehabilitation

Classification: Correctional Officer

Issue: Suitability; three moving violations within one year of CDCR application.

ACTION: REMANDED TO STAFF FOR CLARIFICATION

- (3) **CASE NO. 07-0446N**
Department: California Highway Patrol
Classification: Public Safety Dispatcher II
Issue: Suitability; lack of honesty, integrity and good judgment.
ACTION: DENIED
- (4) **CASE NO. 06-3869N**
Department: California Department of Transportation
Classification: Landscape Maintenance Worker
Issue: Suitability; illegal drug use.
ACTION: DENIED
- (5) **CASE NO. 06-2875N**
Department: California Department of Corrections and Rehabilitation
Classification: Correctional Officer
Issue: Suitability; firearms prohibition.
ACTION: REMANDED TO STAFF FOR CLARIFICATION
- (6) **CASE NO. 06-2745N**
Department: California Department of Corrections and Rehabilitation
Classification: Correctional Officer
Issue: Suitability; gang affiliation.
ACTION: REMANDED TO STAFF FOR CLARIFICATION
- (7) **CASE NO. 06-3825N**
Department: Department of Veterans Affairs
Classification: Custodian
Issue: Suitability; poor attendance and inability to follow instructions.
ACTION: DENIED

B. MEDICAL AND PSYCHOLOGICAL SCREENING APPEALS

NONE

DISMISSED CASES

- (1) **CASE NO. 07-3382N**
Classification: Correctional Officer
Department: California Department of Corrections & Rehabilitation
- (2) **CASE NO. 07-4931N**
Classification: Correctional Officer
Department: California Department of Corrections & Rehabilitation

March 25, 2008

(3) CASE NO. 07-4188N

Classification: Youth Correctional Officer

Department: California Department of Corrections & Rehabilitation

C. EXAMINATION APPEALS, MINIMUM QUALIFICATIONS, MERIT ISSUE COMPLAINTS

NONE

D. RULE 211 APPEALS, RULE 212 OUT OF CLASS APPEALS, VOIDED APPOINTMENT APPEALS

RULE 211

(1) CASE NO. 07-3341N

Classification: Correctional Officer

Department: California Department of Corrections & Rehabilitation

ACTION: ADOPTED

RULE 212

NONE

VOIDED APPOINTMENT

(1) CASE NO. 06-3491N

Classification: Assistant Consultant in Teacher Preparation

Issue: Was the appointment of the appellant properly voided based on the fact that the appellant did not have eligibility to transfer to the ACTP classification and subsequent range B?

Department: California Commission on Teacher Credentialing

ACTION: ADOPTED

E. REQUEST TO FILE CHARGES CASES

1) CASE NO. 06-1806N

Department: Department of Social Services

Classification: Custodian

Issue: The charging party requests to file charges for violations of various subsections of Government Code § 19572.

ACTION: ADOPTED

PETITIONS FOR REHEARING CASES

NONE

17. NON-HEARING AGENDA

On March 25, 2008, the Board took the following action on the cases listed as presented by Mike Strazzo, Chief, Merit Operations Division, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

A. BOARD ITEMS PRESENTED BY STATE PERSONNEL BOARD OR DEPARTMENT OF PERSONNEL ADMINISTRATION TO ESTABLISH, REVISE OR ABOLISH CLASSIFICATIONS, ALTERNATE RANGE CRITERIA, ETC.

(1) RESPIRATORY CARE PRACTITIONER, CORRECTIONAL FACILITY AND DENTAL HYGIENIST, CORRECTIONAL FACILITY, DEPARTMENT OF CORRECTIONS AND REHABILITATION

Proposed revisions to the Respiratory Care Practitioner, Correctional Facility, and the Dental Hygienist, Correctional Facility classes to accurately reflect the Department's title, update typical tasks and the minimum qualifications to reflect current accreditation requirements and licensure authority.

ACTION: ADOPTED

(2) ALTERNATE RANGE CRITERIA (ARC) 24, 25, 269 AND 323, DEPARTMENT OF TRANSPORTATION

The Department of Transportation proposes revisions to ARC 24 (Environmental Planner), ARC 25 (Transportation Planner), ARC 269 (Right of Way Agent), and ARC 323 (Rail Transportation Assistant), to mirror the recent changes to the Staff Services Analyst classification.

ACTION: WITHDRAWN BY STAFF

(3) CALTRANS ADMINISTRATOR SERIES SPECIFICATION AND ALTERNATE RANGE CRITERIA 220 DEPARTMENT OF TRANSPORTATION

Reallocation of current Assistant Caltrans Administrator incumbents to the Staff Services Analyst (General) class and current Associate Caltrans Administrator incumbents to the Associate Governmental Program Analyst class; proposed abolishment of Caltrans Administrator Series Specification and Alternate Range Criteria 220.

ACTION: WITHDRAWN BY STAFF

- B. ABOLISHMENT OF CLASSES THAT HAVE HAD NO INCUMBENTS FOR MORE THAN TWO YEARS. DEPARTMENTS THAT UTILIZE THE CLASS AS WELL AS THE APPROPRIATE UNION HAVE NO OBJECTION TO THE ABOLISHMENT OF THESE CLASSES.**

NONE

18. STAFF AGENDA ITEMS FOR BOARD INFORMATION

NONE

19. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY ACTIVITY

- A. REQUESTS TO ESTABLISH NEW, OR REVISE EXISTING, CEA POSITIONS CURRENTLY UNDER CONSIDERATION**

(1) ASSOCIATE DIRECTOR OF PESTICIDE PROGRAMS DIVISION

The Department of Pesticide Regulation proposes to allocate the above position to the CEA category. The position will be responsible for managing all aspects of the Enforcement, Environmental Monitoring, Medical Toxicology, Pest Management and Licensing, Pesticide Registration, Product Compliance and Worker Health and Safety Branches, as well as serves as the County Agricultural Commission Liaison. The Associate Director serves as a senior member of the Executive Staff.

(2) ASSISTANT DIRECTOR OF PESTICIDE PROGRAMS DIVISION

The Department of Pesticide Regulation proposes to allocate the above position to the CEA category. The position will assist the Associate Director of Pesticide Programs Division with the management of all aspects of the Enforcement, Environmental Monitoring, Medical Toxicology, Pest Management and Licensing, Pesticide Registration, Product Compliance, and Worker Health and Safety Branches, as well as serves as the County Agricultural Commission Liaison.

(3) DIRECTOR OF COMMUNICATIONS

The Department of Corrections and Rehabilitation, Plata Personnel Services, proposes to allocate the above position to the CEA category. The position will have full responsibility and accountability for the overall strategy, policy direction, planning, organizing, staffing and will direct activities to produce a clear and consistent message about health care services in the California prisons.

(4) GENERAL COUNSEL

The Department of Alcoholic Beverage Control proposes to allocate the above position to the CEA category. The position acts as legal advisor to the Director and has responsibility over the legal program, which includes responsibility for planning, organizing, directing, coordinating, and reviewing the work of a professional legal staff, preparing legislation and representing the Department before the Legislature, formulating legal policy, and participating as a member of top management.

(5) CHIEF, ACCESSIBILITY SECTION, ACQUISITION AND DEVELOPMENT DIVISION

The Department of Parks and Recreation proposes to allocate the above position to the CEA category. The position advises the Executive Staff, Resources Agency, Department of Finance, Regulatory Boards and Commissions and the Governor's Office regarding accessibility policy matters.

(6) DEPUTY DISTRICT DIRECTOR, ADMINISTRATION, DISTRICTS 3, 4, 6, 7, 8, 11

The Department of Transportation proposes to allocate the above positions to the CEA category. The positions are responsible for all activities relating to the Administration programs in the District and develops and implements policies for offices of business management, budgets, health safety, EEO, public information and graphic services.

(7) DEPUTY DISTRICT DIRECTOR, PROGRAM/PROJECT MANAGEMENT, DISTRICTS 3, 6, 7, 8, 11, 12

The Department of Transportation proposes to allocate the above positions to the CEA category. The positions are responsible for policies and procedures governing the Project Management Program. The positions work with the District Director and Deputy District Directors to set project priorities. Positions have responsibility for developing annual workload estimates and negotiate the level of resources for the District's Capital Outlay Support Program.

(8) DEPUTY DISTRICT DIRECTOR, DESIGN, DISTRICTS 3, 7, 8, 11, 12

The Department of Transportation proposes to allocate the above positions to the CEA category. The positions are responsible for developing and implementing policies and procedures to direct Design staff which are involved in the development of plans, specifications, estimates, and design oversight for a variety of transportation projects.

(9) DEPUTY DISTRICT DIRECTOR, MAINTENANCE, DISTRICTS 3, 9, 11, 12

The Department of Transportation proposes to allocate the above positions to the CEA category. The positions are responsible for developing and implementing policy guidelines and standards for maintenance work performed within the Districts. Positions recommend District maintenance program objectives and resource allocations, organize activities and directs personnel, develop policies and strategic plans relative to all facets of safe maintenance and operation of the state highway system.

(10) DEPUTY DISTRICT DIRECTOR, CONSTRUCTION, DISTRICTS 3, 6, 8

The Department of Transportation proposes to allocate the above positions to the CEA category. The positions are responsible for developing and implementing policies to coordinate all phases of the District's highway construction functions. Positions develop policies and strategic plans relative to all facets of safe construction operations and security of the state highway system. Positions develop policy guidelines and standards for construction work performed within the District, organize construction activities and direct personnel.

(11) DEPUTY DISTRICT DIRECTOR, TRAFFIC OPERATIONS, DISTRICT 8

The Department of Transportation proposes to allocate the above position to the CEA category. The position is responsible for developing and implementing policies to coordinate all phases of the District's traffic safety and operations activities, which reduces traffic congestion and improves safety. The position develops policies to improve and recommend operations projects relating to the performance of the existing highway system, develops policies and procedures in electrical design, reviews operations of electrical systems regulating traffic, develops policies and procedures for monitoring traffic and performance of the existing highway system, and manages traffic for construction, maintenance activities, incidents, and special events.

(12) CHIEF, DIVISION OF AERONAUTICS

The Department of Transportation proposes to allocate the above position to the CEA category. The position is responsible for aviation and aerospace programs for the Department and for ensuring their integration with other Department programs. Develops and implements policies and procedures for the State's role in aviation. Represents the State and coordinates the State's aviation interest on a national, regional and state level.

B. EXECUTIVE OFFICER DECISIONS REGARDING REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS

(1) PROJECT MANAGER, ENTERPRISE TRANSITION MANAGEMENT PROJECT

The Public Employees Retirement System's request to allocate the above position was approved effective January 30, 2008.

(2) CHIEF, CONTINUING CARE, DIVISION OF ADDICTION AND RECOVERY SERVICES

The Department of Corrections and Rehabilitation's request to allocate the above position was approved effective February 11, 2008.

(3) DEPUTY DIRECTOR, OFFICE OF ADMINISTRATIVE HEARINGS

The Department of General Services' request to allocate the above position was approved effective February 11, 2008.

(4) CHIEF, TECHNOLOGY OFFICER

The Board of Equalization's request to allocate the above position was approved effective February 14, 2008.

(5) ASSOCIATE DIRECTOR, SUPPORT OPERATIONS SECTION

The Department of Corrections and Rehabilitation, Plata Personnel Services' request to allocate the above position was approved effective February 21, 2008.

(6) CHIEF, BUSINESS OPERATIONS UNIT

The Department of Corrections and Rehabilitation, Plata Personnel Services' request to allocate the above position was approved effective February 21, 2008.

ACTION: NOTED

20. WRITTEN STAFF REPORT FOR BOARD INFORMATION

NONE

21. PRESENTATION OF EMERGENCY ITEMS AS NECESSARY

NONE

22. BOARD ACTIONS ON SUBMITTED ITEMS

SUBMITTED

(1) PERSONAL SERVICES CONTRACT NO. 04-03

Appeal of the California State Employees Association from the Executive Officer's April 15, 2004, Approval of Master Contracts between the California Department of Corrections and Staffing Solutions, CliniStaff, Inc., Staff USA, Inc., CareerStaff Unlimited, MSI International, Inc., Access Medical Staffing & Service, Drug Consultants, Infinity Quality Services Corporation, Licensed Medical Staffing, Inc., Morgan Management Services, Inc., Asereth Medical Services, and PrideStaff dba Rx Relief. (Hearing held on August 12, 2004.)

(2) CASE NO. 05-4007EA

Appeal from denial of discrimination complaint. Outside contractor. Department of Transportation. (Oral argument held on July 10, 2007.)

(3) CASE NO. 06-3014PA. Appeal from official reprimand. Correctional Sergeant. Department of Corrections and rehabilitation. (Oral argument held on December 4, 2007.)

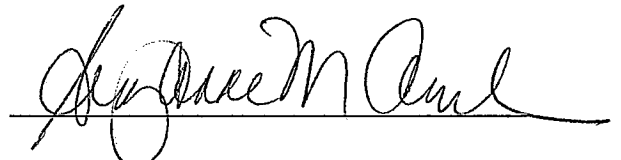
(4) CASE NO. 05-3327A

Appeal from dismissal. Medical Technical Assistant. Department of Corrections and Rehabilitation. (Oral argument held on March 4, 2008.)

A D J O U R N M E N T

I hereby certify that the State Personnel Board made and adopted the preceding resolution at its meeting held on April 22, 2008.

VOTE: Harrigan, Costigan, Tom – Aye

A handwritten signature in black ink, appearing to read "Suzanne M. Ambrose", written over a horizontal line.

Suzanne M. Ambrose
Executive Officer
California State Personnel Board